

DAVID WEAVER



David was appointed President of the British Association for Counselling and Psychotherapy (BACP) in 2017 having previously served as a Governor / Trustee (2012 to 2016) and Vice President (from 2004 to 2009). He has played a key role in the drive to embed social justice, human rights and equality of opportunity as a core principle and aspect of BACP's work; as well as effecting strategies that demonstrate the relevance of the counselling professions for 'ordinary diverse people and communities.

David is also a senior partner of DWC Consulting, a leadership and strategic change organisation that works with individuals, organisations and communities to help them achieve their full potential. With over 20 years' experience in the field, his clients include large and small organisations, teams and individuals across the private, public and not for profit sectors. His work has focused on designing, co-creating and delivering interventions that build higher levels of organisational / personal performance to achieve outstanding results. Much of his work focuses on issues relating to mental health / counselling in the workplace.

A former social worker, university lecturer and local authority senior manager, David's work currently majors on interventions with top teams within public services including with local authority cabinets and senior leadership teams. He also works on leadership and organisational effectiveness issues within the education sector, NHS, government appointed bodies and large charitable organisations.

His work is complemented with significant experience as a life / career coach and mediator / conflict management facilitator. With a strong values base and commitment to human rights, David uses his knowledge of institutional working to help bridge the gap between institutions and disadvantaged communities. This has involved supporting communities and individuals 'traumatised' as a result of ongoing societal discrimination; in contexts where serious youth violence is a major concern; and community/ family trauma following significant incidents such as Grenfell and deaths in police custody.

David is a former political advisor to Home Office ministers including the Deputy Home Secretary in the late 1990s. A key part of his remit was development of the government's strategy for working with the Voluntary Sector, community cohesion and on creating the rationale for, and eventual establishment of the Macpherson Inquiry into the death of Stephen Lawrence. David represented the government on the Council of Europe body (European Monitoring Centre on Racism and Xenophobia) during this period.

For over a decade, David has been part of a team commissioned by the Local Government Association (LGA) to facilitate the Leadership Academy for elected councillors in England and Wales. He holds an MSc in Human Resources Management and qualifications relating to coaching, mediation and psychological profiling.